LJUBLJANA SUMMER SCHOOL 2013

COURSE TITLE: LEARNING AND KNOWLEDGE MANAGEMENT

Bachelor course

Lecturers: Professor Vlado DIMOVSKI, PhD, Assistant Miha UHAN, MA.

University: Faculty of Economics, University of Ljubljana, Slovenia

ECTS credits: 6

Aims of the course:
This course highlights the importance of learning and knowledge management for achieving the competitive advantage of organizations in today’s global marketplace. It covers interdisciplinary fields of organizational learning, knowledge management, and learning organization to offer an integrative perspective towards understanding the role of learning and knowledge for functioning of modern organizations. It explains the differences among the three often confused concepts: OL, KM and LO. The course explains underlying processes and models in a theoretical manner as well as provides insight into the most recent empirical as well as practical findings from these fields. It equips the students with firm theoretical and practical foundations to be able to transform their (future) organizations into learning ones. Upon course completion, students understand organizational learning and knowledge management process and learning organization models. They know how to facilitate learning and knowledge creation, distribution, and utilization within organizations. They understand why these issues are important for functioning of the organization and what their consequences are. Students will be motivated, equipped, and able to apply the concepts studied to specific organizational settings.

Course syllabus:
A detailed syllabus will be provided at a later stage.

Bibliography:
Primary bibliography:
Additional (optional) bibliography:


**Teaching methods:**

- Lectures
- Seminars
- Case studies
- Audio-visual materials
- Individual/team assignments
- In-class activity and discussion
- Company visits

**Prerequisites:**

No special prerequisites are required for this course. A satisfactory command of English language is, however, strongly recommended due to the in-class and presentation activities in the framework of this course.

**Examination methods:**

- Team assignment
- In-class activity and discussion
- Midterm/final exam